

## Personal attention on a global scale



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### USING THIS DOCUMENT

This electronic PDF brochure introduces the services, philosophy and capabilities of The Taplow Group. You can move round this document, print any or all pages, contact The Taplow Group or close the file by simply clicking on the relevant part of the navigation bar (at the bottom of each page). You can also click on any section heading or page number on the contents page.



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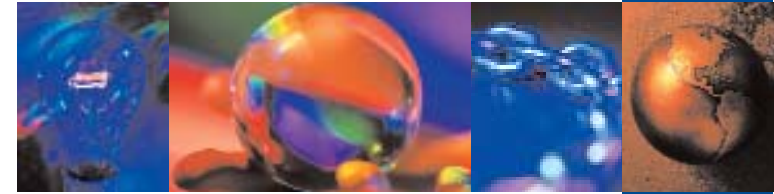
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## Executive Search - An International Vision

The search for talent is becoming ever more competitive. Freedom of employment and globalisation mean that identification of the right talent now requires an international vision; and, because industry leaders and innovators are never openly on the job market, a proactive approach is needed to reach the best people.

The Taplow Group is one of the world's top ten global search organisations\* with well over thirty partner-member firms and more than 60 offices worldwide. We provide clients with the local expertise, specialist knowledge and global resources they need to meet their international executive search and human capital requirements; and we deliver innovative human resource solutions - consistently and cohesively, locally and multi-nationally.

*\*Based on an independent survey by Search-Consult Magazine, Sept. 2004. See our web site for up-to-date information on partner firms and global offices.*



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## Local Knowledge - Global Reach

All Taplow Group firms are owner-managed consultancies with extensive experience and established reputations in their local areas. Our consultants have a wealth of local knowledge and contacts, covering a wide range of industries and business sectors. They also have a hands-on understanding of their region's cultures, employment legislation and business ethics, which enables them to deliver practical and appropriate solutions.

For a project with international scope, a Taplow Group firm will combine with other partner firms to provide a seamless integrated service for the client. This will include a close collaboration with both the client's principal contact and local managers on the ground, enabling us to assess the requirements and opportunities more comprehensively, and to deliver measurable results quickly and cost-effectively.

While we are a highly integrated global network, each member firm retains a local operational independence that makes us leaner and more responsive than cumbersome conglomerates. The result is a customised service that delivers the right people, wherever they are needed, to ensure maximum commercial success for our clients.



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## Broad Market Sector Experience

The specialist expertise within the group includes:

- Executive Search
- Executive Coaching
- Compensation
- Board Search
- HR Consulting
- Counselling
- Interim Management
- Assessment

Taplow Group companies have experience in a wide and varied range of markets and business sectors including:

- Manufacturing
- Life Sciences
- Insurance
- Accounting, Banking & Finance
- Construction
- High Technology
- Information Technology
- Public Sector & Utilities
- Venture Capital
- Not for Profit
- Consumer Products
- Transport & Logistics
- Healthcare
- Engineering



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## Personal Care, Quality and Commitment

All our clients have direct access to the principals of The Taplow Group, both locally and internationally. As a result, they benefit from the personal attention and objective advice of high calibre, experienced consultants - all of whom have a level of commitment to client satisfaction that is unique to the principals of owner-managed businesses.

All our Taplow Group firms share a common commitment to an 8 step Critical Quality Search Process (CQSP) which ensures consistently high standards and total reliability. We focus on quality rather than the volume of our search assignments. We communicate regularly and effectively with our clients. We carry out comprehensive credential checks, and we can advise on compensation and benefits.



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## The Taplow Group Around the World

With more than 60 offices globally\*, Taplow Group partner firms are based in key commercial centres around the world, including:

### Europe

Belgium, Denmark, Finland, France, Germany, Hungary, Italy, Luxembourg, Netherlands, Norway, Poland, Spain, Sweden, Switzerland, United Kingdom

### Asia Pacific

Australia, Hong Kong, India, Malaysia, Japan, China, Singapore, Thailand

### Latin America

Argentina, Brazil, Chile, Mexico, Miami, Peru, Uruguay, Venezuela

### North America

Atlanta, Boston, Charlotte, Chicago, Dallas, Hartford, New Jersey, New York, Philadelphia, San Francisco, St Louis

*\* For up-to-date information on our global coverage and a full list of partner firms, visit our web site - [www.taplowgroup.com](http://www.taplowgroup.com)*



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